

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 21203.AG0

Ministry General Information

Ministry Number	21203
Ministry Name	West End Presbyterian Church
Mailing Address	P.O. Box 13 West End, NC 27376
Phone	910-673-4341
Fax	910-673-0120
E-Mail	WEPCDAPNC@gmail.com
WWW Address	www.westendpres.church
Ministry Size	251 - 400 members
Ethnic Composition	
	White 100%

Average Worship Attendance	125
Church School Attendance	50
Curriculum	Growing in Grace and Gratitude, Present Word, Feasting on the Word, Sparkhouse
Yoked	False
Presbytery	COASTAL CAROLINA PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Village
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	First Ordained Call
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
	Clinical Pastoral Education Training

Other Training:	
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Brief Church Mission Statement:	
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The West End Presbyterian Church is a community of faith responding to God's creativity and redeeming presence in Jesus Christ who unites us and frees us to live, serve and die in God's amazing grace.

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What is the congregation's or organization's vision for ministry:

West End Presbyterian Church recently adopted a set of Core Values to guide our vision for ministry. We share faith in God's promises and steadfast love – a faith that trusts in things unseen, giving us hope and strength and enabling us to take risks in ministry and in our life together as we are guided by God's spirit.

We are hopeful for the years to come as we are rooted in our Presbyterian heritage. Through our worship, we glorify God with singing, praying, giving thanks and listening to God's word made relevant for our daily lives. We take this with us as we go into the world to share the love of God.

We welcome all God's children, young and old, encouraging all ages to explore a call to discipleship and to deeper understanding of ourselves, our faith and the world in which we live. We give special attention to nurturing the spiritual lives of our children and our youth.

We engage and support our local community and global mission partners. We share God's love through action and service, bearing witness to God's compassion and grace.

Our leadership has recently identified three goals for our congregation: continue to be a place of welcome, expand our outreach within and beyond our community, and connect our congregation through intergenerational activities.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our congregation hears the call to be the hands and feet of Jesus. While we are engaged in ministering to those in need, we actively seek to discover new opportunities for ministry, mission and service. Our current missions include:

- Missions: Our sister church in Chetumal, Mexico; Rise Against Hunger; Presbyterian Disaster Assistance
- Community: Tuesday Tutoring, rice ministry for Sandhills Coalition, Christmas for Moore, Family Promise, Backpack Pals, 2 cents a meal offering, Prayer Shawl, Trunk or Treat, Staples for Students (weekly food drive implemented during the pandemic), West End Methodist food pantry
- Congregation: Presbyterian Women, Men's Breakfast Group, Second Sundays
- Youth: Sunday Night Youth Fellowship, Souper Bowl, mission trips, Montreat Youth Conference, CROSS, Massanetta and Camp Monroe retreats, Sunday School
- Children: VBS; Change for Haiti; WOW, a K-5 afterschool program to nurture the faith of our children; Sunday School

As we seek to live out our Core Values of Community, Service and Generosity, we desire to be a reflection of God's beloved community:

- Studying the needs of the marginalized in our community and beyond
- Partnering with others in our community for service projects and interdenominational endeavors, including the Sandhills Clergy Fellowship
- Exploring the needs of families in our community and listening for ways to support them
- Expanding support for local and global mission programs
- Connecting the generations in outreach and fellowship

How will this position help you to reach your vision and mission goals:

The Associate Pastor will enable us to broaden our ministry to children, youth and their families, building on a strong core of existing ministry. We envision an AP who will also enhance our intergenerational ties by developing opportunities for fellowship, education and outreach together. Our AP will help us develop program leaders and volunteers by providing training and pastoral support.

The AP will work with our pastor to implement all our Core Values, specifically Community, Christian Education, Welcoming Children and Service. As an additional voice from the pulpit, we anticipate the AP will bring a lively and approachable spirit to our worship.

Our new AP will help us fully utilize our recently renovated Christian Education wing, gathering space and youth center converted from an old manse: all the result of an \$800,000 capital campaign.

We feel called to serve our congregation and the larger community with compelling opportunities for spiritual growth, intergenerational connection and service. We are excited to welcome an Associate Pastor to collaborate with our dedicated staff and volunteers and to expand our spiritual leadership.

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Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

For an Associate Pastor, we are looking for an ordained minister who is a living example of God's love, forgiveness, mercy and grace who would share our congregation's values. This person should feel a genuine call to work with children, youth and their families, understanding needs at all maturity levels. The AP will be a strong administrator and communicator who takes initiative in planning. The ideal candidate will be prepared to try new things as we minister during and after the current pandemic, possessing optimism, flexibility and willingness to fail. We seek one who is passionate about teaching and sharing God's love with an eye toward spiritual formation. Our candidate will be a joyful leader possessing spiritual depth, maturity and wisdom.

Our AP will be an authentic, genuine theologian who emanates contagious faith, encouraging lay and inter-church community in mission and Christian education efforts. This individual will show respect for those following different paths in their quest for truth. We will look to this person for leadership in building intergenerational ties. Our goal is to find someone who celebrates our past and future and will serve as a spiritual guide, inspiring our congregation to use personal gifts for ministry and service.

Our congregation is seeking someone with a heart for children and young people, gifts and skills necessary to nurture Christian faith and a deep sense of calling to this ministry.

What specific tasks, assignments, and program areas will this person have responsibility?

Leadership of the Christian Education ministry (resourcing, organizing and coordinating programs and ministries for all ages), including the following responsibilities:

- Serve as staff liaison to the Christian Education Ministry Team
- Encourage youth and children in developing a spiritual life while seeking to aid faith and Christian educational development
- Lead and coordinate the weekly WOW program and other outreach programs aimed at children
- Build and guide a youth planning team comprised of adult mentors and youth to create an annual plan for youth activities
- Plan, support, encourage and accompany youth and families on mission, camp and retreat experiences
- Mentor and facilitate a Sunday School class for young adults/parents of our children and youth
- Provide training for teachers, youth and WOW volunteers
- Fully support and administer Safe Gatherings

Additional responsibilities in area of church leadership:

- Work with the pastor in planning worship services
- Preach at least monthly and take primary responsibility for weekly "Time for Children"
- Attend weekly staff meetings
- Attend Session meetings
- Serve as staff liaison to Board of Deacons, Fellowship and Mission Teams
- Develop and implement programs across generations to support evolving needs of busy families
- Assist in pastoral care needs of parishioners
- Communicate regularly with parents of children and youth, as well as congregation, to promote activities
- Periodically have a visual presence at Tuesday Tutoring

Optional Links:

Leadership Competencies:

Compassionate

Spiritual Maturity

Communicator

Public Communicator

Technologically Savvy

Entrepreneurial

Decision Making

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Interpersonal Engagement
Initiative
Flexibility

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$44,196
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Chip Pope	White Memorial Presbyterian Church, 1704 Oberlin Rd., Raleigh, NC 27608	910-690-9129 (cell)	Former Associate Pastor, West End Presbyterian	c pope@whitememorial.org
Shaun Krencicki	West End Elementary School, 4483 NC Hwy 211, West End, NC 27376	910-724-3461 (cell)	Principal, West End Elementary School	skrencicki@ncmcs.org
Rev. Jane Love	922 S. Philwood Ct., Fuquay-Varina, NC 27526	919-818-7708 (cell)	Former Interim Pastor, West End Presbyterian	janeannlove@yahoo.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 04/09/2021

Self-referral Contact Information	
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