

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 21203.AE1	
Ministry General Information	
Ministry Number	21203
Ministry Name	West End Prebyterian Church
Mailing Address	PO Box 13 West End, NC 27376
Phone	910-673-4341
Fax	910-673-0120
E-Mail	churchoffice@westendpres.church
WWW Address	www.westendpres.church
Ministry Size	251 - 400 members
Ethnic Composition	White 100%
Average Worship Attendance	140
Church School Attendance	124
Curriculum	PCUSA Growing in Grace and Gratitude
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	COASTAL CAROLINA PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Village
Ten-year trend statistics of this church/organization Show Statistics	
Information about the position	
Position:	Solo Pastor
Experience Required:	5 to 10 Years
Specific Title:	
Employment Status:	Full-time
Language Requirements:	English
Other Language:	
Statement of Faith Required:	True
Clergy Couples:	
Training/Certificate Requirements:	
Other Training:	
Brief Church Mission Statement:	
The West End Presbyterian Church is a community of faith responding to God's creativity and redeeming presence in Jesus Christ whose authority binds us together and frees us to live, serve, and die in God's amazing grace.	

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

What is the congregation's or organization's vision for ministry:

As children of God, we look to Jesus as the way to salvation and to the Bible for life's guidance; while also respecting others who follow different paths from our own in their quest for salvation and truth. We seek to provide fellowship opportunities for members, express our denominational heritage and tradition, support the global mission of the Church and denomination, and engage in acts of charity and service. As disciples, we possess a willingness and eagerness to spread the love of Jesus Christ.

From the genesis that God is love, it is our mission to set forth a clear faith position as a guide for making decisions and living a faithful life, and to empower people through Christ's teachings.

It is our vision to continue the important task of extending Christian education to the youngest through the eldest. The inclusion of children in our worship and activities, as well as mission and adult continuing education, continues to be a focus of our giving and volunteer efforts.

As a people of faith in changing times, it is important that we join with others in the community in outreach and service.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our congregation hears the call to be the hands and feet of Jesus. While we are engaged in acts of charity and service to those in need, we actively seek to discover new gifts for ministry, mission, and service. Currently our missions include:

- Missions: Chetumal, MX Global Outreach, Stop Hunger Now
- Community: Tuesday tutoring, Rice ministry to the Coalition Food Bank, Christmas for Moore, Family Promise, God's Garden, Backpack pals, 2 cents a meal offering, prayer shawl, Trunk or Treat
- Congregation: Presbyterian Women, Men's Breakfast Group, help congregants in time of need, Circle of Concern
- Youth: Souper Bowl, Youth Mission Trips, Montreat Youth Conference
- Children: Change for Haiti, WEPC on Wednesday (WOW) an afterschool program providing children an opportunity to grow spiritually and nurture their faith in God.

Our desire for expansion of our outreach includes:

- Learning methods to teach, model and empower members to be disciples
- Studying the needs of the marginalized in our community and beyond
- Partnering with others in our community for service projects and interdenominational services
- Expanding support for our local and global mission programs
- Forming a ministry program to support older adults
- Supporting our local schools by encouraging church members to volunteer

How will this position help you to reach your vision and mission goals:

West End Presbyterian Church, founded in 1912, is seeking an approachable, dynamic pastor who will partner with our congregation and staff in growing lives of faith and leading change to be a 21st century church, including but not limited to:

- Providing leadership, direction, and management to empower the congregation to reach their vision and mission goals
- Identifying ways to inspire and lead worship that shapes our faith, while maintaining focus on the word and love of God
- Encouraging a culture that is open and welcoming to all
- Providing compassionate pastoral care
- Inspiring and supporting mission
- Leading, engaging, and caring for all members of the WEPC family
- Managing WEPC resources prudently and providing leadership and vision for stewardship
- Encouraging the session, deacons, and congregation towards the future, while honoring the past
- Being a head of staff who will manage and develop staff members through servant leadership - focusing on the needs of others
- Inspiring, recruiting, and motivating lay leadership
- Encouraging the church's participation in Presbytery

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

- An ordained minister of the Word and sacrament who is a living example of God's love, forgiveness, mercy and grace
- A joyful leader who models discipleship in everyday action and character. Displays spiritual depth, maturity, and wisdom
- An inspirational teacher who challenges and inspires with thought-provoking sermons
- Celebrates our Church's past and present and serves as a spiritual guide to inspire member's own gifts and talents for ministry and service
- Gifted in ministering to the aging, grieving, hospitalized, and house-bound. Envelop the lonely in the embrace of the Church
- Innovative in combining our receptiveness to new approaches with Presbyterian traditions in worship
- Emanate contagious faith to engage lay and inter-church community in mission and Christian education efforts
- A theologian who is down to earth, authentic, and genuine. A fellow sojourner, not afraid to reveal personal pain and struggles, and a role model in his/her own life
- Respect for those who follow different paths in their quest for salvation and truth. Encourage members to act on the relationship of the Christian faith to social, political, and economic issues

What specific tasks, assignments, and program areas will this person have responsibility?

As Head of Staff, the specific tasks, assignments and program areas which this person will be responsible for are:

- Provide overall vision, direction, and support of programs including worship and music, missions, pastoral care, Christian education, personnel, outreach, fellowship, and stewardship resources
- Manage and develop the staff which is composed of a Church Administrator, Director of Christian Education, Director of Music, part-time Bookkeeper, and Sexton
- Lead congregational worship that is Biblically based, includes our children, provides an intellectually challenging and emotionally moving experience of God and the Christian tradition
- Encourage and foster a vigorous and thriving youth program
- Support continuing education for adults, and strengthen programs for young children, youth, and families
- Join with churches in the community to reach out to the unchurched, seek to understand social welfare needs, and to be a voice for the marginalized
- Serve as the moderator and leader of the Session
- Perform weddings and funerals, administer sacraments, and participate in the work of the larger church

Optional Links:

WEPC: <http://www.westendpres.church/>

Seven Lakes West: <http://www.sevenlakeswest.org/>

Seven Lakes Landowners: <http://www.sevenlakesnc.org/>

West End Location: <https://www.mapquest.com/us/nc/west-end-282906748>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Advisor

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$65,000

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Judy Heffner	365 Gun Club Road Pinehurst, NC 28374	910-603-1817	Moore County Assistant Principal and official cont	judyheffner@ncmcs.org
Rev. Robert Urie	2200 Elm Ave. #79 Tarton II Scotia Village Laurinburg, NC 28352	910-361-4547	Long Time Sunday School Leader/Parish Counselor	urierobert@gmail.com
Rev. Laura L. Lupton	PO Box 66 Cameron, NC 28326	910-818-9938	Area Minister/Mission Coordinator West Community,	lauralupton@presbycc.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 09/08/2016

Self-referral Contact Information

EP: REV WILLIAM T. [BILL] REINHOLD GENERAL PRESBYTER	Address 807 WEST KING STREET, ELIZABETHTOWN NC 28337
Daytime Phone	Office Phone (910) 862-8300
Fax (910) 862-3524	Email billreinhold@presbycc.org
COM: JAY BENDER	Address PO BPX 70, POLLOCKSVILLE NC 28573
Daytime Phone (252) 636-9131	Office Phone
Fax	Email jaybender@ec.rr.com
PNC: Alice Droppers	Address 6217 Seven Lakes West Seven Lakes, NC 27376
Daytime Phone 570-574-1979	Office Phone 910-400-5058
Fax	Email alicedroppers17@hotmail.com